

# Our Planet Pledge

The PSS Planet Pledge is our promise to make the world around us a better place for our people, our planet and our communities.

Being a more sustainable organisation is in theme five of our Big Plan. We want to make sure the work we do now helps people live happy, healthy, and hopeful lives and keep us around for future generations.

## What are we going to do?

We've got a list of things we're aiming to do by 2024:

-  **1. Reduce our carbon footprint:** Making our workspaces as energy efficient as possible by adjusting our lighting, heating, water usage, and electrical use. Vegan and vegetarian food options will continue to be encouraged at all events hosted by PSS.
-  **2. Help our green spaces grow:** Supporting plant biodiversity and continuing to attract and protect wildlife in all of our green spaces. Engaging and educating our PSS people on how to live more sustainably. Create PSS gardening groups with the people we support, staff, and volunteers. Promote the wellbeing benefits of spending time outdoors and being in nature.
-  **3. Use our resources wisely:** We'll be paper-free and no longer have any single-use plastic in any of our offices or centres. We'll have regional Swap Shops for people to swap and recycle their preloved items, as well as recycling stations in all of our communal spaces. We'll encourage people to shop local and buy ethically sourced items as much as possible.
-  **4. Choose greener transport:** Encourage greener ways to travel by suggesting the use of public transport, car sharing (when we can), and the use of Cycle Scheme for all of our PSS employees. We'll also continue with hybrid working and consider virtual meetings if travel is required.
-  **5. Keep on learning:** Educating all of our staff, volunteers, people who use our services, Shared Lives carers and stakeholders by involving and empowering them to be a part of our sustainability journey. Creating sustainability champions in each of our regions to engage and inform people about what we're doing and how they can get involved.

